

Ethical Standards

Rajan Kamalanathan, Vice President Ethical Standards

508 SW 8th Street Bentonville, AR 72716 Phone 479.204-9291 www.walmart.com

August 13th, 2009

Li Qiang China Labor Watch P.O. Box 4134 Grand Central Station New York, NY 10163-4134

Dear Mr. Li,

We acknowledge your report of July 27, 2009 and concurrent letter to Mike Duke, which detail your concerns about two of our suppliers' factories. We require all of our suppliers and their factories to adhere to our Standards for Suppliers, which are part of our supplier agreements. Our suppliers are also obligated to post the standards in all factories making merchandise for sale by Walmart.

As you know from our previous discussions, we maintain a robust ethical standards program which employs third-party firms to conduct factory audits and Walmart associates to help resolve findings with supplier and factory management. We additionally provide training sessions to supplier and factory personnel to help them produce merchandise in an ethical manner.

We would like to work together with you to better understand your concerns. We believe a collaborative approach will obtain the best results for China Labor Watch, Wal-Mart and the factory workers.

We have recently completed audits of the factories in your report, and are in the process of collating results. We will contact you shortly to arrange a meeting to share findings.

We appreciate your interest and look forward to working together.

Best regards,

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Rajan Kamalanathan Vice President, Ethical Standards Walmart Stores. Inc.